|  |  |  |
| --- | --- | --- |
| Abbott | Patricia L. | Munster |
| Abshear | Sharon | Lynn |
| Ackerman | Eric | Downey Public Risk Underwriters |
| Acobert | Lisa | Evansville |
| Adam | Mark S. | Whiting |
| Adams | Kent | Winona Lake |
| Adams | Brenda | New Haven |
| Addison | Jayne | Lake Station |
| Adkins | Mary | Greensboro |
| Adkins | Pam | Walkerton |
| Ahaus | Denna | Santa Claus |
| Albert | Susan | LaPaz |
| Aldrich | Leanne | Delphi |
| Alexander | Janet P. | Franklin |
| Allard | Gayle | Bargersville |
| Alspach | Maribeth | New Whiteland |
| Ambrose | Pamela A. | Inglefield |
| Ammerman | Scarlet | Fishers |
| Amspaugh | Anita M. | Union City |
| Anderson | Judy | Darlington |
| Anderson | Kimberly | East Chicago |
| Anderson | Richard C. | Winfield |
| Andrews | Amanda | Whitestown |
| Anglemyer | Janet | Bremen |
| Arauco | Kathy | Clermont |
| Arland | Karen | Ice Miller |
| Ashcraft | Jelyne | East Germantown |
| Atkins | Karla L. | New Harmony |
| Atkinson | Lori | Shoals |
| Atkison | Amy | Westville |
| Atwood | Allison | Elwood |
| Atwood | Erin A. | Orestes |
| Bajzatt | Linda A. | Wolcott |
| Baker | Laura | Etna Green |
| Baker | Teresa | Fairview Park |
| Balser | Michelle | Batesville |
| Banks | Gina | Highland |
| Barhydt | Cindy | Grabill |
| Barhydt | Patricia | Millersburg |
| Baunach | Sarah | Monticello |
| Baxter | April | Burket |
| Beadle | Sue | Elkhart |
| Beaman | Carol | Oaktown |
| Bean, Jr | Harold E. | Warren Park |
| Beard | Vicki | Kendallville |
| Beasley | Tammy | Brook |
| Beehler | Shoda | Rochester |
| Beeler | William | Woodlawn Heights |
| Begley | Cheryl | Liberty |
| Beier | Jenny | Schneider |
| Below | Melavadene | Richland |
| Bemis | Mary | Newport |
| Bennett | Paula | Mulberry |
| Bennett | Wesley R | Plainfield |
| Bennett | Beth | Winslow |
| Berger | Melanie | Winamac |
| Berger | Kimberly A. | Bourbon |
| Berkshire | Renatta | Monticello |
| Berry | Judy | Boyce Systems |
| Berry | Stephanie | Patoka |
| Berryman | Regina | Brookston |
| Betzner | Sarah | Bunker Hill |
| Black | Angela | Akron |
| Blessing | Cindy | Batesville |
| Blocher | Linda | Bainbridge |
| Block | Deborah S. | Mishawaka |
| Boehm | Juanita S. | Jasper |
| Bone | Kristie | Lagro |
| Bontrager | Mertice | Topeka |
| Bontrager | Tina M. | Goshen |
| Booe | Sue | Clay City |
| Boruff | Tammy | Boonville |
| Bossingham | Diana | Southport |
| Bozarth | Arvina | Cannelton |
| Braden | Peggy L. | Yeoman |
| Braid | Katie | Topeka |
| Brann | Billie | Spring Grove |
| Brannon | James | Kokomo |
| Braund | William | Clifford |
| Breese | Larry J. | Greenfield |
| Bretzinger | Frieda | Rensselaer |
| Brewer | Sandy | Elwood |
| Brewer | Leslie | Montpelier |
| Brickler | Jeanette | Brownsburg |
| Brill | Nancy | Boonville |
| Brines | Mindy | Princeton |
| Brinson | Chris | Fairland |
| Brock | Steve | Thurber Brock & Assoc., Inc |
| Brooks | Sue | Fountain City |
| Brost | Christine | Ambia |
| Brown | Mary | Amboy |
| Brown | Jack | Frankton |
| Brown | Tim | Monon |
| Brown | Mysia Lyn | Mooreland |
| Brown | Amanda | Wallace |
| Brown | Karen | Washington |
| Brown | Peggy A. | Bloomingdale |
| Brown | Kay | Remington |
| Bruening | Theresa | Lawrenceburg |
| Bruns | Pam | Connersville |
| Bruns | Bobbi | Patriot |
| Buckmaster | Theresa (Terri) | Walkerton |
| Bullard | Laura | Mount Vernon |
| Burkett | Billie | Muncie |
| Burkhart | Rachel | Monroe |
| Burns | Hugh | Elizabeth |
| Burns | Monica | Richmond |
| Bush | Dillo | Austin |
| Bushee | Peggy | Uniondale |
| Call | Elaine | Warsaw |
| Calvert | Susie | Waveland |
| Campbell | Roger | Center Point |
| Campbell | Betty | Medora |
| Canaday | Kay | Springport |
| Cardwell | Barbara | Hammond |
| Cardwell | Tiffany | Palmyra |
| Carlson | Marcia | Lowell |
| Carn | Joyce | Richmond |
| Carnes | Cathy | West Baden Springs |
| Carothers | Wayne | English |
| Carteaux | Jeanne | Columbus |
| Carter | Jan | Leesburg |
| Carter | Polly | Stilesville |
| Casserly | Patricia | Camden |
| Castle | Janet L. | Pierceton |
| Castner | Pamela | Cedar Lake |
| Chastain | Judy | Salem |
| Chasteen | Karen | Richmond |
| Chauvin | Jerry | Muncie |
| Chittick | Marilyn | Frankfort |
| Chrapliwy | Kathryn Tiede | Walkerton |
| Christian | Julie | Zanesville |
| Christiansen | Lynne | Warsaw |
| Ciucki | Michelle | Griffith |
| Clark | Diana | Burnettsville |
| Clark | Trish | Ligonier |
| Clark | Carol J. | Schererville |
| Clark | Tamera L. | Tipton |
| Clark | Kay | Windfall |
| Clawson | Debra | Chalmers |
| Clem | Sherry | New Pekin |
| Clouse | Dennis | D.C. Consulting |
| Clouse | Dennis | Montpelier |
| Coberly | Pam | Spurgeon |
| Coburn | Ernest | Anderson |
| Collins | Anita | Campbellsburg |
| Collins | Theresa | Speedway |
| Combs | Jeanette | Wolcottville |
| Companik | Judy | Saint John |
| Conkle | Marcella | Garrett |
| Conlan | Vicki | Jeffersonville |
| Conley | Tonya | Silver Lake |
| Conley | Brenda K. | Rome City |
| Conner | Connie | Universal |
| Conover | Karen | Valparaiso |
| Conyer | Tamara "Katie" | Jamestown |
| Cook | Robyn | Atlanta |
| Cook | Susan L. | Bruceville |
| Cook | Douglas | Georgetown |
| Coomer | Donna S. | Charlestown |
| Coomes | William | Homecroft |
| Coons | Amy | Losantville |
| Cooper | Drew | Middletown |
| Copley | Ann L. | Rushville |
| Cordell | Linda Gaye | Fishers |
| Cordray | Diana | Carmel |
| Cornelius | Angie | Fishers |
| Coulter | Melissa | Saint Paul |
| Coyle | Rosie | Columbia City |
| Craft | Dana | West Lebanon |
| Craig | Terry | Milton |
| Craig | Kim L. | Walton |
| Craig | Jarnell Burks | Wynnedale |
| Culp | David | Vincennes |
| Dashley | Kay | Cumberland |
| Davidson | Bob | Downey Public Risk Underwriters |
| Davis | Cindy | Farmersburg |
| Davis | Donna | Fowlerton |
| Davis | Mary | Matthews |
| Davis | Devon | Russellville |
| Davis | Cynthia | Wheatfield |
| Dawson | Marla | Francesville |
| Dawson | Constance | Warsaw |
| Day | Jay | Mount Carmel |
| De Funiok | Bill | Long Beach |
| DeCamp | Candy | Grabill |
| Dechert | Jeff | Downey Public Risk Underwriters |
| Deering | Amy | Jeffersonville |
| Delagrange | Wilmer | Grabill |
| DelReal | Rebecca | Wanatah |
| Demoss | Linda | Rensselaer |
| Denham | Joshleen | Trail Creek |
| Dennemann | Sue | Spring Lake |
| DeVoe | James D. | Muncie |
| Dickey | Jeanette | Ossian |
| Dike | Denise | Mount Vernon |
| Dillman | Franklin | Columbia City |
| Dillon | Sami | Cayuga |
| Dillon | Trudie J. | Newtown |
| Dinger | Karen | Burlington |
| Dippel | Thomas A. | Huntingburg |
| Divine | Jennifer | Selma |
| Doan | Richard L. | Hardinsburg |
| Doherty | Paul | Highland |
| Dorsett | Erica | Mount Etna |
| Dotson | Linda | Mishawaka |
| Doubman | Kylie | Kennard |
| Dowdy | Pamela | Brooksburg |
| Dowling | Kathleen | Highland |
| Downey | Patrick | Downey Public Risk Underwriters |
| Downey | Linda | Russiaville |
| Downey | Ruth Ann | Shipshewana |
| Downs | Thomas K. (Buddy) | Ice Miller |
| Ducharme | Rita | Washington |
| Duda | Loretta | South Bend |
| Dunbar | Lynda | Greencastle |
| Duncan | Mary Frances | Bedford |
| Dunham | Deborah | Chesterfield |
| Dunham | Deborah | Country Club Heights |
| Dunn | Linda | Brookville |
| Dyer | Mary | Somerville |
| Eastes | John | Leo-Cedarville |
| Eby | Brenda | Fremont |
| Eck | Angela M. | Butler |
| Edwards | Michelle L. | Terre Haute |
| Ellis | Debbie | Paragon |
| Elmore | Patricia | Greenfield |
| Elpers | Stacey | Fort Branch |
| Emery | Guinevere | Moores Hill |
| England | Sylvia | Westport |
| Engle | Rhonda L. | Orland |
| Ervin | Sherry | Cambridge City |
| Estes | Lori | Amo |
| Evans | Mark E. | Markleville |
| Ewing | Barbara | Tell City |
| Farley | Jennifer | Atlanta |
| Farmer | Hansley | Livonia |
| Farrar | Micha | Westfield |
| Farris | Berniece J. | Sharpsville |
| Fellows | Eleanor | Mecca |
| Ferguson | Robert | Roann |
| Fields | Diane | Carbon |
| Fields | Mary Jane | Wheatland |
| Fisher | Nancy | New Market |
| Fisk | Linda | Patriot |
| Fleace | Judy | Mauckport |
| Flick | Joyce S. | Greentown |
| Flick | Gina | Huntingburg |
| Flinn | Dian | Remington |
| Flores | Julie | Gas City |
| Flynn | Kim | Lyons |
| Ford | Renata | Waterloo |
| Frazier | Wendy | Wabash |
| Free | Joellen | Milford |
| Fultz | Mary | Otterbein |
| Funke | Victor | Evansville |
| Furr | Emily | Hillsboro |
| Gadd | Terri | Crawfordsville |
| Gagnon | Kerri | Westfield |
| Galliher | Michael | Boyce Systems |
| Galloway | Cheryl | Cloverdale |
| Gammon | Irene | South Bend |
| Gardner | Catherine C. | McCordsville |
| Garoffolo | Ann | Lebanon |
| Gawrys | Beverly | Saint John |
| Geiger | Kelly | Warsaw |
| Gentry | Becky | Newburgh |
| Gerkin | R. Shawn | North Vernon |
| Gibson | Lana S. | Royal Center |
| Gilbert | Toni | Dana |
| Gilland | Mike | Hartford City |
| Gilland | Janet | Hartford City |
| Gipson | Rae Baker | Rising Sun |
| Glotzbach | Vicki | New Albany |
| Goffinet | Bill | Tell City |
| Golden | Kip | Ingalls |
| Gooch | Janice | Harmony |
| Goodman | Diane | Portland |
| Gossard | Cindy J. | Westfield |
| Gould | Bonnie | Saltillo |
| Gould | Robert | South Whitley |
| Graham | Donna | Vevay |
| Graverson | Karen | Bremen |
| Graves | Chuck | Boyce Systems |
| Gray | Jackquan E. | Peru |
| Greathouse | Gail | Elizabethtown |
| Greenlee | Heather | Advance |
| Greeson | Julie A. | Connersville |
| Greulich | Kelly | Santa Claus |
| Gridley | Cheryl | Roseland |
| Griffin | Michael W. | Highland |
| Grimes | Nancy | Poseyville |
| Grocock | Rita | Avilla |
| Guernsey | Eugene M. | Merrillville |
| Gurley | Debby | Covington |
| Haase | Sue | London Witte Group |
| Haga | Madonna | Perrysville |
| Haines | Judy | Knightstown |
| Hale | Christie | Oxford |
| Hall | Sandra L. | Pines |
| Hall | Phyllis | Battle Ground |
| Hanes | Sheryl | Kendallville |
| Haney | Vicki | Winchester |
| Hanley | Charles P. | Terre Haute |
| Hardebeck | Kristen | Earl Park |
| Hardwick | Arlinda | Ridgeville |
| Hardy | Janetta | Scottsburg |
| Hargett | Thelma Allene | Hartsville |
| Hargis | Vicki | Eaton |
| Harmon | Monica | Jeffersonville |
| Harmon | Sharon | Marshall |
| Harris | Krista | Gaston |
| Harrison | Karen | Prince's Lake |
| Hart | Rebecca A. | Gentryville |
| Harter | Jody | Montpelier |
| Hartman | Jason T. | Bainbridge |
| Hartman | Joyce | Wakarusa |
| Hartman | Connie L. | Fulton |
| Hartsburg | Judi | Sandborn |
| Harwood | Judy | Medaryville |
| Haseman | Beth | Odon |
| Hash | Sandra | Ellettsville |
| Hawn | Barb | Ligonier |
| Hawrot | Patricia | Dyer |
| Hay | Kelly | New Castle |
| Hayden | Phyllis | Munster |
| Hayman | Allison Nicole | Saint Joe |
| Hayworth | Carol | Logansport |
| Hazen | Mary Ellen | Mishawaka |
| Heck | Grace | Cumberland |
| Heffelfinger | Kim | Angola |
| Heide | Janet | Linden |
| Heim | Karen | Culver |
| Heinzman | Lindsay | IACT |
| Henderson | Robert | Orleans |
| Henderson | Eugene L. | North Crows Nest |
| Henry | Linda | Newberry |
| Henry | Donna | North Judson |
| Herndon | Bernice A. | Farmland |
| Herrold | Mary | Westville |
| Hesler | Kathy | Alamo |
| Hess | Radessa | Lanesville |
| Hewitt | Nancy | Bluffton |
| Hicks | Retha S | Winona Lake |
| Higgins | Jim | London Witte Group |
| Highley | Robert | Sweetser |
| Hill | Jane | Pierceton |
| Hilligoss | Becky | New Palestine |
| Hillman | Barbara | Walkerton |
| Hinsenkamp | Connie | Seelyville |
| Hobbs | Nancy | Warsaw |
| Hoffman | Thomas | Dyer |
| Holman | Christy | Elkhart |
| Holsapple | Wyatt | Gosport |
| Homes | Mindi | Borden |
| Hopper | Janette | Palmyra |
| Horan | Marilyn | Milhousen |
| Houston | Jeff | Knox |
| Howard-Fentress | Karen | Brooklyn |
| Howell | Sharon K. | Avon |
| Hudnut | Tracy | Sulphur Springs |
| Hudock | Bryan | Dyer |
| Huffman | Rita | Goshen |
| (Huffman) Wilson | Stephanie | Ball State University |
| Hughes | Charles & Marie | Monon |
| Hurt | Cathy | Rocky Ripple |
| Hutchings | Toni L. | Plymouth |
| Hutchison | Peggy | Middlebury |
| Hylton | Wanda | Riley |
| Ingle | Kimberly A. | Nappanee |
| Jackson | Sandra | Carthage |
| Jackson | Lee | Little York |
| Jacobs | Rosalie A. | Kingsford Heights |
| James | Michelle | Dugger |
| James | George | Mitchell |
| James | Debbie | Redkey |
| James | Jackie | North Liberty |
| Jaros | Janet | Noblesville |
| Jarrett | Nicholas | Hagerstown |
| Jerome | George | Griffith |
| Jessup | Sharon | Mount Summit |
| Jobe | Penny | Connersville |
| Johns | Tammy J. | Rising Sun |
| Johnson | William | Andrews |
| Johnson | Carolyn | Greentown |
| Jones | Patty | Argos |
| Jones | Dennis | French Lick |
| Jones | Nancy | Loogootee |
| Jones | Sheridan | Lynnville |
| Jones | Tony | Marengo |
| Jordan | Jane M. | Burns Harbor |
| Juillerat | Kathy | Andrews |
| Kaeser | Sherry | West Harrison |
| Kalb | William | Madison |
| Kamp | Melinda | Akron |
| Kay | Jenny | Kewanna |
| Kaytar | Susan | Brownsburg |
| Kelso | Marlin | Alfordsville |
| Kemerly | Marla J. | Shirley |
| Kemp | Nataliya | Monrovia |
| Kempton |  | Kempton |
| Kennard | David | Princeton |
| Kennedy | Sandra | Fort Wayne |
| Kennedy | Linda | Portland |
| Kesler | Phonnie | Dunkirk |
| Kestler | Dennis | Jeffersonville |
| Kiley | Kathleen | Marion |
| Kilgore | Darlene | Yorktown |
| Kinder | David L. | Sellersburg |
| Kindle | Helen | Warsaw |
| King | Treggie M. | Corydon |
| King | Judy | Kentland |
| King | Mary | Kirklin |
| King | Donna | Birdseye |
| Kirchner | Joanne | Roanoke |
| Kirschner | Peggy | Macy |
| Kitchen | Vicki | North Liberty |
| Klass | Gloria | Worthington |
| Kline | Julie | Syracuse |
| Kochell | Nancy | Pine Village |
| Koehler | Ron | Dayton |
| Kornbroke | Kelly | Summitville |
| Kummer | Kay | Clear Lake |
| Kyburz | Ronda | Remington |
| Laker | Cynthia | Oldenburg |
| Lankford | Sharon | Modoc |
| Lautzenheiser | Briana | Bluffton |
| Lawyer | Patsy | Cannelburg |
| Layman | Joanne | LaPorte |
| Leamon | Robert | Cromwell |
| Lecher | Donna | Greensburg |
| Leonard | Mary | East Chicago |
| Lesniewski | Lori | Winfield |
| Lester | Gwen M. | Mellott |
| Leuthart | Robert | Clarksville |
| Lewis | Christine | Galveston |
| Lewis | Fred D. | Seymour |
| Libby | Kiersten | Versailles |
| Lindsay | Robin | Decker |
| Linne | Betty | Troy |
| Litkenhus | Kim | Chrisney |
| Livengood | Crissy | Plainfield |
| Livingston | Donna | Altona |
| Long | Rebecca | Mount Ayr |
| Longer | Deborah A. | Hobart |
| Longstreet | Steve | Bargersville |
| Louk | Martha | Roachdale |
| Love | Patty Deark | Utica |
| Lowe | Mallory | Darmstadt |
| Lowe | Rebecca L | New Ross |
| Lucas | Donna | Bargersville |
| Lucas | William H. | Williamsport |
| Luce | Alice (Betsy) | North Webster |
| Ludlow | Teresa | LaPorte |
| Lurtz | Peggy | Crown Point |
| Lynch | Sandy | Corunna |
| Lynch | Mary Jo | Greendale |
| Lynch | Janet M. | Alexandria |
| Lyons | Shawna | New Middletown |
| Lyster | Niels | Spring Hill |
| Mahmoud | Husain | Gary |
| Malinowski | Janice M. | Schererville |
| Maller | Gwen | Berne |
| Malone | Stephen | Elkhart |
| Manahan | Judy | Angola |
| Manier | Tammara | Churubusco |
| Mann | Mary (Lisa) | Walkerton |
| Mann | James | West Terre Haute |
| Manna | Jean | Odgen Dunes |
| Margraf | Patrick | Michiana Shores |
| Marks | Judith |  |
| Martin | Stacie | Greensburg |
| Matchette | Laura | Kingsbury |
| Mathew | Marcia | Rensselaer |
| Matlock | Alberta A. | Evansville |
| Matthews-Kirsh | Mandy | Elberfeld |
| Mayhill | Tracy | Reynolds |
| McCarty | Julia | Dublin |
| McCune | Linda | Monterey |
| McEntarfer | Karen | Ashley |
| McGillem | Kathleen | Jonesboro |
| McGlone | Becky | Bicknell |
| McIlrath | Patricia | Rossville |
| McKamey | Ginny | Clayton |
| McKeehan | Stuart | Greenwood |
| McKellar | Nancy | Laconia |
| McKinney | Darlene | Merom |
| McKinney | Teresa | Plainfield |
| McMahan | Linda A. | Carthage |
| McMillan | Daniel | Beech Grove |
| McNutt | Lindsey M. | Huntington |
| McQueen | Cindy | Lakeville |
| Meek | Robyn | Dupont |
| Mellen | Carolyn | Dune Acres |
| Mentink | Claudia | Cedar Lake |
| Merrill | Ruth Ann | Cedar Grove |
| Messer | Gennifer | LaCrosse |
| Mienheartt | Cathernine | Staunton |
| Miller | Marcina | Blountsville |
| Miller | Sherry | Huntington |
| Miller | Rebecca | Mishawaka |
| Miller | Marilyn | Mooresville |
| Miller | Bonnie L | Topeka |
| Miller | Laurie | LaGrange |
| Miller | Patricia | Auburn |
| Milligan | Yvonne | Mishawaka |
| Million | Steven | Ulen |
| Mills | Michelle | Monticello |
| Minnemann | Robin | Dunreith |
| Minnick | Sandra | Royal Center |
| Minning | Viola | New Point |
| Mockler | Stephen E | Wanatah |
| Moffitt | Susan | New Carlisle |
| Mogg | Dawn | Spiceland |
| Moke | Cheryl | Spencer |
| Monticue | Shelley | Markle |
| Monts | Debra | Mooresville |
| Moody | Gladys | Milan |
| Moore | Regina | Bloomington |
| Moore | Brenda | Greens Fork |
| Moore | Gretchen | Holton |
| Morgan | Cathy L. | Montezuma |
| Morris | Paul | Columbus |
| Morris | Amy | Paoli |
| Morrison | Marilyn | Warren |
| Morrison | Cynthia | Dale |
| Mosier | Norma | Economy |
| Mounts | Greta | Cynthiana |
| Mugford | Carrie | North Manchester |
| Mullens | Cherenae | Onward |
| Mullin | Maxine | Vincennes |
| Mullinix | Donna | Brazil |
| Mullinix | Donna | Harmony |
| Murr | Jill | Cedar Lake |
| Murray | Cindy | Lafayette |
| Myers | Jeannine | Greenwood |
| Naef | Elizabeth | Rockport |
| Nagy | Margo | Cedar Lake |
| Naragon | Kay | Indian Village |
| Neff | Beth | Yorktown |
| Negele | Sharon Kaye | Attica |
| Neulich | Gale | Michigan City |
| Noack | Anne | Greenfield |
| Noble | Freda | South Bend |
| Noll | Diane | Wanatah |
| Nolton | Cindy | Winona Lake |
| O'Connor | Lawrence | Crows Nest |
| Oeth | Ray | Speedway |
| Oilar | Elizabeth | Monticello |
| Olson | Patti | Crown Point |
| Onfrietti | Tammy | Angola |
| Orndorff | Suzanne | Lawrenceburg |
| Osha | Tim | Chandler |
| Ott | Brenda | Kokomo |
| Owens | Kimberly | Mount Auburn |
| Parrin | Robert | Williams Creek |
| Parrish | Reed | A.E. Boyce |
| Parsons | Mary Kathy | Fremont |
| Paxson | Tina | Portland |
| Peden | Mary Lou | Martinsville |
| Pellegrino | Sam | Anderson |
| Pensinger | Michelle | Portland |
| Perry | Loretta | Farmland |
| Perry | Tonya | Lizton |
| Perry | Sandra R. | Mooresville |
| Persinger | Patricia E. | Salem |
| Pettitt | Donna | Hanover |
| Phillips | Rick | Boyce Systems |
| Pierce | Pam | Greencastle |
| Pierce | Sharon | Battle Ground |
| Piper | Susan | Swayzee |
| Pittman | Dorris J. | Pekin |
| Pitts | Kristina | Hamlet |
| Pitts | Sue | Sullivan |
| Polakowski | Gayle | Chesterton |
| Pomeroy | Carol | Porter |
| Porter | Carla | Switz City |
| Powell | Wava | Whitewater |
| Powers | Viki | Ladoga |
| Prestigiacomo | MaryAnn | New Albany |
| Pride | Charlie | State Board of Accounts |
| Proctor | Sandy | Waynetown |
| Prough | Brenda | Monrovia |
| Pugh | Kathy | Veedersburg |
| Purcell | Lucinda | Leavenworth |
| Pursell | Lois | Stinesville |
| Raggs | Suzette | Gary |
| Ragle-Wright | Amber | Ellettsville |
| Raider | Mary A | Denver |
| Rainford | Sherri | Morocco |
| Raisler | Carol | Warsaw |
| Ramsey | Kathryn Lynn | Tipton |
| Rawlings | Bev | Westfield |
| Ray | Dawn | Trafalgar |
| Rayburn | Carlene | Laurel |
| Reagon | Phyllis | Muncie |
| Reed | Nancy J. | North Manchester |
| Reitz | George | Fredericksburg |
| Reno | Lori | New Chicago |
| Rhodes | Judith C. | West Lafayette |
| Richards | Michelle R. | Whiteland |
| Richardson | Mary | Glenwood |
| Richey | Patricia | Scottsburg |
| Richter | Jenny | Tell City |
| Ridgway | Susan | Carlisle |
| Riley | Robin R. | Huntertown |
| Rittenhouse | Julie | Bedford |
| Ritter | Judith | Vera Cruz |
| Roach | Beth | Tipton |
| Roark | Patricia | Edwardsport |
| Robbins | Carole | Boston |
| Roberts | Amy | Daleville |
| Roberts | Amy | Danville |
| Roberts | Don | Morristown |
| Roberts | Janice | Centerville |
| Robertson | Shirley | Hope |
| Robinson | Adrienne | Rosedale |
| Rockey | Marietta Jean | Vernon |
| Rockwell | Jane E. | Upland |
| Roe | Janice | Delphi |
| Rohlfing | Karen | Napoleon |
| Ross | Barbara | Mentone |
| Rotzien | Carol | Westville |
| Roukr | DeeAnn | Greencastle |
| Rowlison | Michael D. | LaGrange |
| Roy | Susan M | Milltown |
| Rudolph | David | Huntertown |
| Runkle | Jill | Greenfield |
| Runyon | Tamara D. | Bluffton |
| Russell | Beth | North Salem |
| Ryan | Timothy J | Pendleton |
| Ryman | Mary | Bristol |
| Sade-Bartl | Madalyn | Churubusco |
| Samuels | Brenda | Lake Station |
| Sander | Sharon | Jasper |
| Saparnis | Chuck | Boyce Systems |
| Sarles | Treeva | Otterbein |
| Sarrazine | Holly | Woodburn |
| Saunders | Catherine Sue | Lewisville |
| Scher | Christi A | Huntington |
| Schieler | Merri K. | Wolcott |
| Schiltz | Lily | Dyer |
| Schlosser | Marcie | Albany |
| Schneider | Kristina S. | Sunman |
| Schoeff | Roy D. | Poneto |
| Schoettle | Joanna | Jamestown |
| Scholer | Krista M | Pennville |
| Schriver | Kelli Jo | Montpelier |
| Schroeder | Norma | Richmond |
| Schubert | Melody | Bethany |
| Schuetter | Raymond | Holland |
| Schultheis | Melissa | Jonesville |
| Schulthise | Beverly | Ferdinand |
| Schwartz | Kathy | Fowler |
| Scott | Nancee | Monroe City |
| Scott | Susan | Shamrock Lake |
| Scovel | Rose | Ball State University |
| Seidler | Wanda | Fillmore |
| Selby | Carol A. | Albion |
| Selby | Tammy | Petersburg |
| Sering | Kathy | New Richmond |
| Sexton | Michelle | Van Buren |
| Shafer | David F. | Munster |
| Shaffer | Melissa | New Amsterdam |
| Shake | Angelia | Plainville |
| Sheeks | Cindy | Carmel |
| Shelby | Jeanella | Griffin |
| Shell | Jennifer | Princeton |
| Shelton | B. Jack | Linton |
| Shepherd | Miccah | Claypool |
| Shields | Bette | Arcadia |
| Short | Brenda | Danville |
| Shults | Eileen | Crown Point |
| Sidey | Kay | Yorktown |
| Siedelmann | Betty | Saint John |
| Sieg | Devan L. | Greensburg |
| Sills | Renee S. | Larwill |
| Simon | Michelle L. | Bluffton |
| Sisk | David | Linton |
| Skeleton | Teresa | Westfield |
| Slover | Ronald | Coatesville |
| Smead | Jeff | Grabill |
| Smiley | Darrell | Rockville |
| Smith | Marlene | Hudson |
| Smith | Cynthia | Montgomery |
| Smith | Paula | Morgantown |
| Smith | Debbie | Straughn |
| Smith | Jackie | Edinburgh |
| Smith | Linda L. | Lanesville |
| Smitley | Peggy | Bryant |
| Snell | Betty | Colfax |
| Snyder | Shari | Pittsboro |
| Soller | Patricia | Pottawattamie Park |
| Sommers | Ted | London Witte Group |
| Southwood | Jay | Shelburn |
| Southworth | Connie | Salamonia |
| Sova | Elizabeth | Angola |
| Spanier | Karen | Porter |
| Spaulding | Jeffrey | Indianapolis |
| Staak | Paula | New Haven |
| Stacey | Mary | Boswell |
| Stafford | Marcie | Fortville |
| Staley | Jim | Oolitic |
| Stanger | Randy | Saint Leon |
| Starr | Judith Burke | West College Corner |
| Stedman | Judith | Elnora |
| Steele | Teri | Fremont |
| Stevens | Leah A | Cadiz |
| Stevens | Amy | Huntingburg |
| Stevens | Lisa | Portland |
| Stidham | Chris | Portage |
| Stilger | Peggy | Crandall |
| Stouder | Hester | Hamilton |
| Stouffer | Danielle | LaFontaine |
| Stout | Beverly | Waynetown |
| Stuteville | Claudia | Grandview |
| Stutz | Jackie | Lawrenceburg |
| Sufana | Tammie | Porter |
| Sullivan | Laura | Beverly Shores |
| Sullivan | Janice | Dillsboro |
| Sund | Amy | Cedar Lake |
| Sury | Sherry P. | Saint John |
| Suter | Judith | Frankfort |
| Sutton | Deborah | Clarks Hill |
| Swalls | Carissa M. | Hymera |
| Sweat | Annetta | Lawrence |
| Sweet | Kimberly | Georgetown |
| Swihart | Sharon | Valparaiso |
| Swintz | Bob | London Witte Group |
| Switzer | Debora | Wingate |
| Talboom | Janice | South Bend |
| Tanner | Katherine | Edgewood |
| Tanner | Katherine | River Forest |
| Taylor | John H. R. | Meridian Hills |
| Taylor | Robert | Milford Junction |
| Teipen | Michele | Crothersville |
| Thayer | Tonya | Lebanon |
| Thoman | Robin | Thurber Brock & Assoc., Inc |
| Thomas | Charlotte | Jasonville |
| Thompson | Nellie | Crawfordsville |
| Thompson | Sondra | Bloomfield |
| Thornburg | Denese | Osceola |
| Thurber | Lonnie | Thurber Brock & Assoc., Inc |
| Tinsman | Joretta L. | Flora |
| Tobias | Miriah | North Manchester |
| Tokarz | Heather | DeMotte |
| Toler | Lisa | Connersville |
| Tolley | Debby | Westfield |
| Trader | Nona | Mackey |
| Travillian | Jack | Greenville |
| Treon | JoAnn | Fairmount |
| Tribble | Laurie | Kouts |
| Trimble | JoEllen | Richmond |
| Tudor | Tom | Lapel |
| Turner | Randy | Aurora |
| Turner | Angie | Rising Sun |
| Twitchell | Debra | Angola |
| Unger | Janice L. | Cicero |
| Updike | Pamela | Huntington |
| Van Pelt | Steven | State Line City |
| VanSchepen | Peggy | Shadeland |
| Vaughn | Peggy | Thorntown |
| Voorde | John | South Bend |
| Vorek | Kara | Clinton |
| Wagner | Bonnie J. | Haubstadt |
| Walden | Elizabeth | Sheridan |
| Walker | Jason | Knightsville |
| Walker | Kimberly K. | Parker City |
| Walters | Judith | Lowell |
| Walters | Angela | Greendale |
| Walton | Kathleen | Lawrence |
| Ward | Tina M. | Goodland |
| Warren | William | Geneva |
| Warren | Joan | Saratoga |
| Watkins | Jonnie | Francisco |
| Waywood | Terri | Hebron |
| Weber | Bridgett | Greensburg |
| Weigel | Ronald E. | Batesville |
| Wellman | Pam | Michigantown |
| Welmer | Luann | Columbus |
| Wenger | Kevin G. | Monroeville |
| Wherry | Sally | Columbia City |
| Whitright | Phyllis J. | Decatur |
| Wilhelm | Wanda | New Carlisle |
| Wilhoit | Tamara (Tammy) | Osgood |
| Wilkerson | Ricki | Boyce Systems |
| Williams | Paul & Ethel | Monon |
| Williams | Rebecca "Sis" | New Chicago |
| Williams, Jr. | Paul | North Liberty |
| Willis | Brenda | Oakland City |
| Willoughby | Linda | Crane |
| Willy | William | Brownstown |
| Wilsak | Marcia | Munster |
| Wilson | Lori | Schneider |
| Wisley | Tammy | Rensselaer |
| Wisniewski | Mary Beth | South Bend |
| Wolfe | Lana | Sidney |
| Woods | Margaret (Peggy) | DeMotte |
| Wortinger | Karen | Converse |
| Wright | Cindy | Marion |
| Wyatt | Lisa D. | Tennyson |
| Yeo | John J. | Zionsville |
| York | Kristy | Owensville |
| Young | Sheila | Kingman |
| Young | Brenda | Nashville |
| Young | Janette | Wilkinson |
| Zalokar | Don | Anderson |
| Zerr | Frank | Shelbyville |
| Zishka | Sharon | Speedway |
|  |  | Alton |
|  |  | Hazleton |
|  |  |  |

**HOW TO OBTAIN YOUR IAMC, CMC**

**& CPFA CERTIFICATION**

(All certifications may be obtained concurrently.)

**IAMC CMC CPFA**

**\*\*\*\*\*\*\*\*\*\*ASSOCIATION MEMBERSHIP\*\*\*\*\*\*\*\*\*\***

|  |  |  |
| --- | --- | --- |
| Become member of the ILMCT  (2 yr. minimum requirement) | Become member of IIMC  (2 yr. minimum requirement) | Become member of APT US&C (2 yr. minimum requirement) |

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*EXPERIENCE\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***

|  |  |  |
| --- | --- | --- |
| Clerk, Clerk-Treasurer, or Deputy Clerk  and/or  Administrative position in government or private business  and  Attend two ILMCT district meetings (typically, Middlebury or Nashville) within preceding four years | Clerk, Clerk-Treasurer, or Deputy Clerk with administrative responsibility and/or  Other local government, state, or federal administrative positions  and/or  Business administrative position and/or  Attend IIMC Annual Conference and/or  Attend IIMC Regional or ILMCT Conference  and/or  Education courses, in-service training, or home study courses | Clerk, Clerk-Treasurer, or Deputy Clerk with administrative experience  and/or  Other local government, state, or federal administrative experience  and/or  Attend APT annual conference  and/or  Attend ILMCT annual conference  and/or  Serve as APT or ILMCT officer, director, committee chair, committee member, or parliamentarian |

**HOW TO OBTAIN YOUR IAMC, CMC**

**& CPFA CERTIFICATION**

(All certifications may be obtained concurrently.)

**\*\*\*\*\*\*\*EDUCATION & TRAINING\*\*\*\*\*\*\***

**IAMC CMC CPFA**

|  |  |  |
| --- | --- | --- |
| Attend ILMCT Institute/Academy classes  or  AA or BA in public administration or related field  or  Related course credits not used for degree  and/or  Attend programs, seminars, & workshops or State Board of Accounts School or ILMCT District meetings or IIMC or APT Regional meetings or ILMCT, IIMC, or APT Annual Conference | Attend ILMCT Institute/Academy classes  (100 hours(50 points) if you have attended an ILMCT Institute prior to January 1, 2007)  After that date:  (120-hours(60 points) required  Institute/Academy  ----------------------------A Bachelor’s degree or higher in Public Administration or related field = 20 points  A Bachelor’s degree or higher in an unrelated field = 10 points  An Associates of Arts degree in Public Administration or related field =5 points | Attend ILMCT Institute/Academy classes  or  BA or AA in public administration, accounting, finance, or related field  or  BA in unrelated field  or  Approved treasury-related education by non-APT state-wide organization |

**ILMCT Education History and Events**

The education for the Indiana League of Municipal Clerks and Treasurers was a sporadic program until Nancy Reed, North Manchester Clerk-Treasurer and Stephanie Huffman of Ball State Center for Organizational Resources developed a comprehensive week long institute and one day seminars in 1996.

**1996 ILMCT Institute** was held at Muncie. The following clerks and deputies were present: Deena Ahaus, Kim Christensen, Rennatta Berkshire, Larry Breese, Kay Brown, Richard Brown, Judy Companik, Jane Deinema, Rita Ducharme, Pat Elmore, Berniece Farris, Lora Ford, Kim Forker, Michelle Gabehart, Nancy Hewitt, Tom Hoffman (**Harley**), Reggie Horner, Jill Jackson, Diane Johnson, Janice Malinowski, Claudia Mentink, Patricia Mitterling, Carol Morrison, Jackie Murphy, Teresa Otis, Nancy Reed, Judy Rhodes, Beth Roach, Janice Roberts, Tami Runyon, Michelle Sexton, Kackie Chrapliwy, Carolyn Turner, Sandy Tusing, Deb Twitchell, John Winkler, Bev Yoder, Brenda Young and Frank Zerr. What a dynamic group! Ask Tom about his nickname!

**1997 ILMCT Institute** “Energizing the Municipal Leader” began on Sunday with Dr. Ellen Lucas Mauer speaking on *Win-Win Communication Strategies.* We continued the week with classes with Mitch Ripley, *Improving Your Team Meetings and Conflict Management;* and Dr. Susan Klingel-Dowd, *Enhancing Your Professional Image and Ten Basics for Business Etiquette.* The challenges presented by our instructors were thought provoking and life changing for many of us. The banquet on Thursday was a time when each participant shared one thing that they learned or appreciated during the week. It was a very powerful tool to bind us together as a group (networking).

Our entertainment was a trip to Bear Creek Farms. On the bus trip back, we were robbed by a bandit with hosiery over her head and packing a plastic gun. Sandy Tusing, East Germantown Clerk-Treasurer had just lectured us on the sins of singing “Kum-By-Yah” and then dons a mask and robs us.

**1998 ILMCT Institute** “Exploring Dynamic Opportunities” began with Dr. Susan Klingel-Dowd, *Preparing for Opportunities* on Sunday with Mitch Ripley following on Monday with *Choosing Your Challenges.* This year was our first encounter with Debra Nelson, a dynamic speaker. She spoke on *Job Plateauing: What to Do Next and Habits of Effectiveness.*

Our entertainment was a trip to Beef and Boards in Indianapolis. When we got back to the hotel, our Institute Director, who will remain nameless and our resident trouble maker decided to cover the door of a room shared by several clerks with a sheet. Stephanie got a stapler, Kackie go the sheet and off we went. We got to the room and began. Do you know how loud a stapler can be? We thought we heard them coming to the door so we took off, Stephanie going down a stairwell that she couldn’t open from the other side. She had to go to the basement and then to another stairwell to get to the first floor and out. She may still be there.

**1999 ILMCT Institute** “Millennium Connections” began with Stephanie Huffman challenging us with *The Optimal Connection* (Why am I here? and Taking Inventory…taking Charge). This year the academy students worked on a PowerPoint Presentation to present to the institute participants. The class split into several teams and then chose a topic. Dennis Clouse and his team spoke on the United States flag and the procedure for honoring the flag. Dennis did an excellent and very moving oration. Debra Nelson spoke to the institute students about *Forget for Success.* “Brains are like closets. Over time, they become filled with things we no longer use – things that no longer fit. Every once in a while they need to be cleaned out!”

Debra Twitchell, Angola Clerk-Treasurer and Kay Brown, Remington Clerk-Treasurer became co-chairs of the Education and Certification Committee in July, 1999. The league owes a great deal of gratitude to Nancy Reed for her years of leadership.

**2000 ILMCT Institute** “Energizing the Corporate Municipality” was tipped off by Stephanie Huffman encouraging us to network and seek personal growth this week, support or mentor others and work on our hard skills. All during the week the participants were split into basketball teams with a competition theme. Debra Smith was introduced to us for the first time with “*It Can’t be 5:00 Already?”* Debra is a powerful speaker on professionalism – a composite of respect for the organization, respect for the people it serves, and respect for oneself. James P. Higgins chairs London Witte’s Public Finance Group and is a stalwart supporter for Indiana clerks. He will speak on any financial issue that he is asked to do. In the process, we also see the love of his life, his grandson and his beagle.

**2001 ILMCT Institute** “Energizing the Municipal Leader” was packed with classes and began earlier at 1 p.m. on Sunday. Some of our academy students assisted the instructors with institute classes, Michael Griffin, Highland, Debbie Block, Mishawaka and Kathryn Tiede Chrapliwy, Walkerton. This was the last year for Stephanie Huffman as our Institute Director. Rose Scovel assisted Steph this week and then would be taking over in 2002. Debra Smith spoke on Thursday on *Assertive Communication Skills.* But later on that evening came up to the hospitality room and participated in a skill game with us. We were very honored that she would share her personal time.

**2002 ILMCT Institute** “Looking to the Future: New Directions for Indiana Clerk-Treasurers” began with *Fill Your Bucket,* Dr. Ross VanNess and *Honing Your Emotional Intelligence,* Debra Nelson. This year a new instructor was introduced: A. Fleming Bell, North Carolina’s Institute Director. Fleming taught a class on *Ethics as a Municipal Clerk.*

**2003 ILMCT Institute** “New Directions: Coming Full Circle in Clerk and Clerk-Treasurer Education”. One of our own, Michael Griffin, taught a class this year: *Municipal Government in Indiana and Oaths, Mottos, and Creeds.* Another transition was Rose Scovel, Institute Director was leaving us and HR Unlimited Resources. Mitch Ripley was replacing her in 2004. Rose gave us a solid program to build and develop; for that we will be forever thankful.

**2004 ILMCT Institute** “A New Adventure” and it was. We had an overwhelming number of new clerks that joined our ranks this year. The classes were geared to assist them with the assistance of some of our veteran clerks. Kackie was in charge of the hospitality and public relations for this week. The only thing I remember is something about gray in one of the games.

Another transition takes place, our beloved leader Debra Twitchell is stepping down from her position as co-chair. Deb will be hard to replace. She and Kay had a special partnership in their responsibilities and took the league’s education program to a higher level. Words cannot describe our gratitude for their leadership and commitment.

ILMCT could not have accomplished these years of education without the support from vendors and the dedication of our league leaders. The names and firms are numerous but we would like to take this opportunity to thank them.

Throughout the years, the Education Committee has received comments from clerks on the impact the Institute has had on them. But one of the comments that I wrote years ago reads in part… “I have mentioned several key people (that assisted in making institute successful this week) but we all bring and add something to the mix. We are all key elements to our league. In Ecclesiastes 4:12, it states, “a cord of three strands is not easily torn apart.” That is what our league is developing…a strong unit to assist our communities. Our focal point should be to stay on our goal…a complete commitment to our residents. It would be difficult to accomplish this individually but together supporting each other…we can. Thank you EVERYONE for your contribution!”

Retha S. Hicks, Winona Lake Clerk Treasurer

2005 ILMCT Institute & Academy, “Follow the Yellow Brick Road to Wisdom & Knowledge” was held March 6-11 in Muncie. There were 102 in attendance. Our original Institute/Academy Director, Stephanie Huffman, started us *down the road* with an overview of our *journey ahead*. She discussed the importance of networking with each other by energizing us with interactive team-building activities. On Monday morning in “Discovering Your Relational Style”, Gary Whorlow, our new Institute/Academy Director, helped us gain a better understanding of ourselves; our strengths and weaknesses and what motivates us and the people we work with in our jobs and in our home life. Dr. William Robinson enlightened us on honing our “Public Speaking Skills”. At the financial issues dinner on Tuesday evening, Jim Higgins of London Witte, spoke to us about “Bond Basics”, using layman’s terms to help us better understand the whole process of issuing bonds and debt financing available for our communities. Classes in Excel & PowerPoint were offered with the Academy class honing their “Leadership Skills” by helping the Institute class and developing a PowerPoint presentation. Charlie Pride, with the SBOA, went over “Auditing Regulations” with us and then Mitch Ripley gave us useful tips on enhancing our “Personnel Manuals”. Our week ended with Chris Johnson (Dr. Laugh) sharing real-life stories with us reminding us that we all need HEART to care for each other, COURAGE to sometimes go out on a limb and a BRAIN to realize laughter is indeed the best medicine. By the end of his class we all had realized that we had indeed reached the end of the Yellow Brick Road and were ready to head home full of WISDOM & KNOWLEDGE to use in our jobs and communities.

**2006 ILMCT Institute & Academy, “The Greatest Clerks on Earth” was held March 5-10th in Muncie.** There were 117 in attendance. Mitch Ripley started us out Sunday evening with a class on building our network community of contacts who could provide advice, support and encouragement for the challenging aspects of our jobs. Monday morning brought Highland Clerk-Treasurer, Michael Griffin presenting “Clerk-Treasurer 101” basics and John Julien with Umbaugh presenting “Revenue Resources” to the Institute class while Mitch Ripley and Dr. Joe Armstrong worked with the Academy students on “Preparing to Lead” and “Grant Writing” skills respectively. On Tuesday, Jerry Hanfield, Washington State Archivist, along with our own Brenda Young, Clerk-Treasurer of Nashville, presented an excellent class on “Records Management & Preservation”. Jim Higgins of London Witte again presented at our annual financial issues dinner on “Retirement Planning” reviewing with us the saving options available to city and town employees. On Wednesday, Excel, Outlook and Access computer classes were instructed by Dan Jones, Jason Moore and, again, two of our own, Suzy Bass, Chief Deputy of Jeffersonville, and Jane Jordan, Clerk-Treasurer of Burns Harbor. Thursday brought Mitch Ripley teaching us how to “Build Collaborative Relationships” with interactive exercises on how to build and maintain constructive relationships with those people we all work with. His follow-up class “May I Help You?” provided us with the skills and understanding of our role in providing leadership and direction in giving outstanding customer service. Dr. Jerry Fox (Anderson University) gave an excellent class on “Writing that Works- -Clear and Effective Professional Communication”. Friday brought us Dr. William Robinson (Purdue University Calumet) and David Shafer, Clerk-Treasurer of Munster teaching us how to “Promote Ourselves in a Challenging Environment”. Mitch Ripley closed our week with “Dealing with Life Outside of Work”, giving us tips on how to prioritize our work life and our home life. We all headed home after a great week of networking, having fun and developing new friendships. We left with the feeling that we are “The Greatest Clerks on Earth”.

**2007 ILMCT Institute & Academy “Surfing the Wave to the Future” was held March 11-16th in Muncie.** There were a total of 83 in attendance. Our week started out on Sunday evening with Mitch Ripley instructing us on “Sexual Harassment Law”. Monday brought Microsoft Excel classes in the morning and “IRS Expectations for Cities and Towns” in the afternoon covering forms that need to be filed and information on what the IRS would require if we were to be audited. Tuesday morning brought together a panel of Clerk-Treasurers, Mayors and Council members for discussion on “Discovering Common Ground” to help us understand how we can communicate and work together to improve our working relationship. “Survivor Retirement”, “Health Savings Accounts/Health Reimbursement Arrangements” were covered in the afternoon and Jim Higgins (London Witte) did an excellent job finishing off Tuesday evening by giving us tips on how to address our own “Personal Finance” issues that impact all of us. Wednesday morning it was back to Ball State’s Whitinger Building to practice and apply what we had learned in our Monday morning Microsoft Excel classes or choose to “Surf the Internet Effectively” with Tom Hoffman and Brian Bowser. In the afternoon Mitch Ripley gave us pointers o how to “Defend Oneself from Verbal Attacks” and Suzy Bass- -Black Belt in Karate demonstrated basic self- defense techniques and situations. (Many thanks to Dave Shafer, Larry Breese and Gary Whorlow for allowing Suzy to punch, kick, grab, bite and throw you around!) Thursday morning the Institute class learned from Jodie Woods and Doug Haney about “Contract Law” and the broad range of matters that contracts cover. Charlie Pride and Jim Higgins covered “Capital Asset Accounting” and requirements for maintaining good records. The Academy Class became “CPR Certified” with hands-on training through an American Red Cross instructor. Mitch Ripley then worked with us on our “Leadership Styles”. Thursday evening we attended our banquet and several attendees were given hula dancing lessons much to our entertainment. Friday morning Deb Nelson Dunbar “Revitalized” us to be “Municipal Leaders in Our Communities” by showing us that exuding energy, passion and positive attitudes in our jobs can result in better commitment to our work, our colleagues and our customers. By noon we had done it- -rode the wave of knowledge and were surfing home to apply everything we had learned during the week.

On a personal note……..

It is hard to believe that we have now completed twelve years of ILMCT Institute & Academy working with Ball State University and HR Unlimited Resources. ILMCT Leadership has changed over the years, yet the one thing that remains constant with our leadership is the foresight to realize that the education of the Clerk-Treasurers, Clerks, and Deputy Clerks is one of the most important tools that have allowed us to become the professionals we all are. Institute Directors have changed four times from Stephanie Huffman to Rose Scovel to Michael Dowd and finally to Gary Whorlow. Education Chairs have changed from Nancy Reed to Debra Twitchell and Kay Brown, to just Kay Brown and now to Kay Brown and Janet Jaros. We have stayed in Muncie the whole time but with the closing of the Roberts Hotel downtown, we have had to make adjustments but are dealing quite well by finding hotels accommodating enough to allow us to invade them for the week. The years have gone by so fast. As we approach our 13th Institute & Academy I reflect back over the years and remember the times we have all laughed together, cried together, and the friendships that have been forged that will last forever. There surely could be nothing better than what we have all experienced together “except” making new memories in the coming years to add to what we already have.

Best regards,

Kay Brown, IAMC, MMC, CPFA

ILMCT Education/Development Co-Chair

**2008 ILMCT Institute & Academy “Educate Up! Aim for the Fence! was held March 9-14th in Muncie.** There were 58 in attendance for the Institute and 27 for the Academy. The week started off with a great class Sunday night on ”Developing the Team” taught by Mitch Ripley, H R Unlimited. The Baseball theme continued into Monday with Handling the Press and Supervisory Skills taught by Mitch Ripley, HR Unlimited. On Tuesday afternoon, we learned how to distress with Stress Management taught by Kimball Richardson. Tuesday evening was spent learning about Tax Structure by Jim Higgins. On Wednesday morning we had computer classes taught by Suzy Bass, Jane Jordan and Dan Jones. Wednesday afternoon was taught by Gary Whorlow on Influencing Others. We were back in the computer labs on Thursday morning for more training. Thursday evening we celebrated the week with our banquet and entertainment. Friday morning was Rounding 3rd, Heading for Home, a class on communication and attitude can be a strike out or a home run... This class was taught by Mike Polites.

**2009 ILMCT Institute & Academy “Academy of Starz” was held March 8-12th in Muncie.** There were 78 in attendance for the Institute and 28 for the Academy. We started the week off Sunday night with Group Dynamic taught by Mitch Ripley of HR Unlimited. Monday the participants saw a class on Anticipating and Managing Budget Shortfalls taught by Paige Gregory along with a panel of Clerk-treasurer’s that included Tammy Glenn, Janet Jaros and David Shafer. Monday afternoon the Academy participants took CPR Recertification taught by Sky Sylvester. Tuesday was spent at the Whitinger Building in computer classes. Tuesday evening we enjoyed a session taught by Jim Higgins on the Elements and Risks of Investing. Wednesday saw the participants back at the Whitinger building for additional computer training. Thursday brought the group a session on Land Use and Development Planning. This class was taught by Glen Garels, from Development-Concepts, Inc., Mike Hollibaugh, Carmel Dept. of Community Services, Leren Mtthes, Umbaugh, Rick Eberly, Dyer Economic Development and Steve Carter, Umbaugh. Our week ended with our red carpet entrance for all the Starz that had completed another successful week.

**2010 ILMCT Institute & Academy” Whole Lotta Learnin’ Goin On!” was held March 7-12th in Muncie.** There were 100 in Institute and 42in the Academy. This was the highest number of attendee we have had to date. Sunday night started our week with Professional Image presented by James Mitchell from Ball State; Monday morning saw Minutes, Agendas and Notices presented by Clerk Treasurer Dave Shafer, Town of Munster and Michael Griffin, Town of Highland. The second half of the morning was Local Government Records Management presented by Clerk-Treasurer Dave Adams, City of Madison. For the afternoon session, Auditing Regulations and Practices were presented by a Clerk-Treasurer panel consisting of Linda Bajzatt, (Wolcott), Retha Hicks (Winona Lake), Janet Jaros (Noblesville) and Vicki Kitchen (North Liberty). Tuesday morning saw the computer class on Excel for beginners, Intermediate and Advanced taught. Tuesday afternoon saw a class on Public Works and Public Purchasing laws. This class was presented by Jodie Woods, General Counsel, Indiana Association of Cities and Towns. Tuesday evening Jim Higgins presented a class on A Whole Lotta Learnin’About the State Board of Accounts or SBoA 101. Wednesday we had a class on Business Writing and Critical Resources, State Board of Accounts Manual, Indiana Code, and the ILMCT Website. A class on Cash Management was taught by a panel of Clerk-Treasurers, Jan Unger (Cicero), Vicki Kitchens (North Liberty) Katie Aeschliman and Cindy Bennett (Public Sector Division, Key Bank). On Thursday Kimble Richardson taught a class on Personal Development: Physical and Mental Wellness. There was also a class on Dealing with Power Struggles presented by Mitch Ripley. That evening the annual awards dinner was help with participants dressing up in attire for a sock hop.

**2011 ILMCT Institute & Academy “The Brilliance of Education” was held on March 6-11th in Muncie.** There was 71 attendees in the Institute and 36 attendees in the Academy. Jerry Ackerman started our week off with Diplomacy & Professionalism in Communication. Monday morning American Government and Advanced American Government were presented. The afternoon session was Keeping Up with Evolving Health Care Regulations presented by Gina Clevenger. On Tuesday morning Advanced Spreadsheet Development was taught by Myranda-Huges-Piche, Intermediate Spreadsheet Development was taught by Suzy Bass and Developing Professional Publications was taught by Dan Jones. Self-Defense and Advanced Self-Defense was taught by Suzy Bass and Amy Jarvis in our afternoon session. The classes for Wednesday morning were Creative Presentations by Suzy Bass, Business Communication by Myranda Huges-Piche and Developing Professional Publications by Dan Jones. Wednesday afternoon classes were” Dealing with Life Outside of Work” taught by Mitch and Anthony Ripley and Financial Aspects of Project Management taught by the Umbaugh Team. On Thursday the participants were taught Setting Up SOP’s for Your Office taught by Mitch Ripley and Suzy Bass with the afternoon session on Refining Your SOP’s taught by Mitch Ripley and Suzy Bass. The week ended with the annual banquet, presentation of award and entertainment.

**2012 ILMCT Institute & Academy” You’ve got a Friend in me!” was held March4-8th in Muncie.** There were 76 attendees in the Institute and 32 attendees in the Academy. The week started on Sunday afternoon with a Stress Reduction class taught by Kimble Richardson. He led the class through exercises to help each of us with our daily lives. The Monday morning class was Municipal Accounting 101 for the Institute class and Dimensions of Leadership by Paul Sylvester for the Academy class. Our afternoon session was Human Resources Policies taught by Mitch Ripley and Suzy Bass, HR Unlimited. Tuesday morning was Excel training on Municipal Accounting. Tuesday afternoon’s class was taught by Charlie Pride on State Board of Accounts 101. The Academy had a class on Managing Projects taught by Jerry Ackerman. Tuesday evening Jim Higgins presented Retirement Planning. Wednesday morning we were back in the computer lab with Bank Reconciliation taught by Suzy Bass and Retha Hicks; Minutes, Agendas & Notices 201 taught by Jane Jordan; and Advanced Business Writing taught by Dan Jones. Wednesday afternoon was an important class on Public Access/Open Door Law taught by Joe Hoage. Thursday morning was Your Road in Local Government taught by Kathy Parsons and others and Administrative Law taught by John White and Stephen Watson. The next morning session was Working with People taught by Mitch Ripley and Enhancing Team Performance by Kate Love-Jacobson. Thursday ended with our award luncheon and presentation of certificates.

**Active Clerks & Clerk-Treasurers**

**Certification List**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Carol A. | Selby | Albion |  | IAMC |
| Janet | Lynch | Alexandria |  | IAMC |
| William | Johnson | Andrews |  | IAMC |
| Tammy | Onofrietti | Angola |  | IAMC/CMC |
| Debra | Twitchell | Angola |  | IAMC/MMC/CPFA |
| Robyn | Cook | Atlanta |  | IAMC |
| Sharon | Howell | Avon |  | IAMC |
| Sherrie | Jones | Bargersville |  | IAMC |
| Tamara | Runyon | Bluffton |  | IAMC/MMC |
| Michelle | Simon | Bluffton |  | IAMC |
| Janet | Anglemyer | Breman |  | IAMC |
| Mary | Ryman | Bristol |  | IAMC |
| Jeanette | Brickler | Brownsburg |  | IAMC |
| Jane | Jordan | Burns Harbor |  | IAMC/MMC |
| Angela | Eck | Butler |  | IAMC |
| Patricia | Casserly | Camden |  | IAMC |
| Diana | Cordray | Carmel |  | IAMC |
| Jill | Murr | Cedar Lake |  | IAMC/CMC |
| Margo | Nagy | Cedar Lake |  | IAMC |
| Amy | Sund | Cedar Lake |  | IAMC/CMC |
| Janice | Roberts | Centerville |  | CMC |
| Donna | Coomer | Charlestown |  | IAMC |
| Candy | Bennett | Chesterfield |  | IAMC |
| Jan | Unger | Cicero |  | IAMC/MMC |
| Rosie | Coyle | Columbia City |  | IAMC |
| Debbie | Gurley | Covington |  | IAMC |
| Terri | Gadd | Crawfordsville |  | IAMC |
| Peggy | Lurtz | Crown Point |  | IAMC/CMC |
| Patti | Olson | Crown Point |  | IAMC/CMC |
| Grace | Heck | Cumberland |  | IAMC |
| Amy | Roberts | Danville |  | IAMC |
| Judy | Anderson | Darlington |  | IAMC |
| Patricia | Hawrot | Dyer |  | IAMC/CMC |
| Lily | Schiltz | Dyer |  | IAMC |
| Katherine | Tanner | Edgewood |  | IAMC |
| Sue | Beadle | Elkhart |  | IAMC |
| Sandra | Hash | Ellettsville |  | IAMC/MMC |
| Amber | Ragle | Ellettsville |  | IAMC/CMC |
| Laura | Baker | Etna Green |  | IAMC/MMC |
| L. Gaye | Cordell | Fishers |  | IAMC |
| Sandra | Kennedy | Fort Wayne |  | IAMC |
| Brenda | Eby | Fremont |  | IAMC |
| Kathy | Parsons | Fremont |  | IAMC/MMC/CPFA |
| Teri | Steele | Fremont |  | IAMC/CMC |
| Julie | Flores | Gas City |  | IAMC/CMC |
| Cindy | Barhydt | Grabill |  | IAMC |
| Pamela | Pierce | Greencastle |  | IAMC |
| Mary Jo | Lynch | Greendale |  | IAMC/CMC |
| Larry | Breese | Greenfield |  | IAMC/MMC |
| Jill | Runkle | Greenfield |  | IAMC/CMC |
| Jeannine | Myers | Greenwood |  | IAMC/CMC |
| Michelle | Ciucki | Griffith |  | CMC |
| Nicholas | Jarrett | Hagerstown |  | IAMC |
| Hester | Stouder | Hamilton |  | IAMC |
| Katy | Dowling | Highland |  | IAMC |
| Michael | Griffin | Highland |  | IAMC/MMC/CPFA |
| Jeffery J. | Houston | Knox |  | IAMC |
| Vicki | Powers | Ladoga |  | IAMC |
| Laurie | Miller | LaGrange |  | IAMC |
| Michael | Rowlison | LaGrange |  | IAMC |
| Kathleen | Walton | Lawrence |  | IAMC/CMC |
| Tonya | Perry | Lizton |  | IAMC |
| Elaine | Anderson | Lowell |  | IAMC |
| Judy | Walters | Lowell |  | IAMC/CMC |
| Kim | Flynn | Lyons |  | IAMC/CMC |
| Pat | Barhydt | Millersburg |  | IAMC |
| Deborah | Block | Mishawaka |  | IAMC/MMC |
| George | James | Mitchell |  | IAMC |
| Liz | Oilar | Monticello |  | IAMC/CMC |
| Patricia | Abbott | Munster |  | IAMC/MMC |
| David | Shafer | Munster |  | IAMC/MMC |
| Marcia | Wilsak | Munster |  | IAMC/CMC |
| Kim | Ingle | Nappanee |  | IAMC/CMC |
| Brenda | Young | Nashville |  | IAMC/MMC |
| Karla | Atkins | New Harmony |  | IAMC |
| Brenda | Adams | New Haven |  | MMC |
| Paula | Staak | New Haven |  | IAMC/MMC |
| Sherry | Clem | New Pekin |  | IAMC |
| Janet | Jaros | Noblesville |  | IAMC/MMC |
| Vickie | Kitchen | North Liberty |  | IAMC/CMC |
| Carrie | Mugford | North Manchester |  | IAMC |
| Rhonda | Engle | Orland |  | IAMC/MMC |
| Treeva | Sarles | Otterbein |  | IAMC/CMC |
| Janet | Castle | Pierceton |  | IAMC |
| Toni | Hutchings | Plymouth |  | IAMC/CMC/CPFA |
| Tina | Paxton | Portland |  | IAMC/CMC |
| Jennifer | Shell | Princeton |  | IAMC/CMC |
| Kay | Brown | Remington |  | IAMC/MMC/CPFA |
| Dian | Flinn | Remington |  | IAMC/MMC |
| Ronda | Kyburz | Remington |  | IAMC |
| Frieda | Bretzinger | Rensselaer |  | IAMC |
| Karen | Chasteen | Richmond |  | IAMC/MMC |
| Rae Baker | Gipson | Rising Sun |  | IAMC/MMC/CPFA |
| Tammy | Johns | Rising Sun |  | IAMC/CMC |
| Angie | Turner | Rising Sun |  | IAMC |
| Brenda | Conley | Rome City |  | IAMC |
| Ann | Copley | Rushville |  | IAMC/CMC |
| Patricia | Persinger | Salem |  | IAMC/CMC |
| Carol | Clark | Schererville |  | IAMC/CMC |
| Janice | Malinowski | Schererville |  | IAMC/MMC |
| David | Kinder | Sellersville |  | IAMC |
| Fred | Lewis | Seymour |  | IAMC |
| Peggy | VanSchepen | Shadeland |  | IAMC/CMC |
| Jay | Southwood | Shelburn |  | IAMC/CMC |
| Frank | Zerr | Shelbyville |  | IAMC |
| Elizabeth | Walden | Sheridan |  | IAMC |
| Ruth Ann | Downey | Shipshewana |  | IAMC/CMC |
| Marla | Kemerly | Shirley |  | IAMC |
| John | Voorde | South Bend |  | IAMC |
| Mary Beth | Wisnewski | South Bend |  | IAMC/CMC |
| Beverly | Gawrys | St. John |  | IAMC |
| Eunice | Michalski | St. John |  | IAMC/CMC |
| Sherry | Sury | St. John |  | IAMC/CMC |
| Julie | Kline | Syracuse |  | IAMC/CMC |
| Jenny | Richter | Tell City |  | IAMC |
| Anita | Amspaugh | Union City |  | IAMC |
| Sharon | Swihart | Valparaiso |  | IAMC/MMC |
| Michelle | Sexton | Van Buren |  | IAMC/MMC |
| Theresa | Buckmaster | Walkerton |  | IAMC/CMC |
| Marilyn | Morrison | Warren |  | IAMC/CMC |
| Judy | Rhodes | West Lafayette |  | IAMC/MMC/CPFA |
| Kerri | Gagnon | Westfield |  | IAMC |
| Cindy | Gossard | Westfield |  | IAMC/CMC/CPFA |
| Teresa | Otis-Skelton | Westfield |  | IAMC/CMC |
| Michelle | Gabehart | Whiteland |  | IAMC/CMC |
| Vicki | Haney | Winchester |  | IAMC/CMC |
| Linda | Bazjatt | Wolcott |  | IAMC/CMC |
| Merri | Schieler | Wolcott |  | IAMC/CMC |
| Beth | Neff | Yorktown |  | IAMC/CMC |
|  |  |  |  |  |